



Andover Town Council

To **approve** the payment of invoices:

From: **06 March 2024**

to: **13 March 2024**

Item no.

8

Produced for: **Full Council**

By: Town Clerk / RFO

Date of Report:

14 Mar 2024

TN NO	Payment Ref	Supplier	Invoice no.	Transaction Details	Gross Heading
2991	MARCH FC	Worknest	SINV058450	EMPLOYMENT LAW - YEAR 4	£2,437.63 4200/2

Services

Brilliant Employment Law & HR Support

Dedicated Town and Parish Council named experts offering high-quality, professional advice. We will match you with one of our named, legally qualified Employment Law Advisers who work with other Town & Parish Councils to help with all your Employment Law and related HR challenges. You will also have two back up Advisers from our Council team. We will become an extension of your team.

We will help with all aspects of Employment Law and related HR compliance including:

- Dismissals
- Restructuring and redundancies
- Disciplinary and grievance issues
- Strategic challenges
- Discrimination issues
- Sickness, absenteeism, maternity and paternity and time off work
- Lateness, laziness, capability and performance issues
- Hiring new employees
- Business purchase / sale and TUPE transfers
- Terms and conditions of employment

FEES

Fixed Period Start Date	29/01/21	Fixed Period End Date	28/01/26**	Years	5**	Months	0**
Transitional Period Start Date (if applicable, as described in the Company's Service Proposal)							N/A

If the Transitional Period has been utilised, this Agreement begins on the Transitional Period Start Date and ends on the Fixed Period End Date. The Transitional Period does not include Commercial Legal Helpline.

Meeting Date: 20 March 2024

£2,437.63