



Andover Town Council

To receive and update on LGBTQIA+ Training

Item
No.
22

Produced for: Full Council

By: Deputy Clerk

Date of Report: 29 February 2024

Background:

Andover Town Council is leading on organising Andover Pride 2024. It was considered beneficial for all Members and Officers to have some training to best support the LGBTQIA+ Community that this event celebrates.

Update:

- Officers liaised with a training organisation and reserved a date and time.
- An email was sent to all Members and Staff on 29 February 2024 asking for ability to attend. The following members attended.

Member/Officer	Attending	Unable to attend	No response.
Cllr K Bird		x	
Cllr J Cockaday			x
Cllr M Farren	x		
Cllr L Gregori		x	
Cllr T Gregory		x	
Cllr S Hardstaff	x		
Cllr J Hughes	x		
Cllr K Hughes			x
Cllr R Hughes		x	
Cllr R Kidd			x
Cllr M McGary			x
Cllr R Meyer	x		
Cllr H Neate	x		
Cllr T Reynolds	x		
Cllr J Sangster			x
Cllr S Waue		x	
Town Clerk		x	
Deputy Town Clerk	x		
Committee Officer	x		
Allotment Officer		x	
Admin Asst		x	

It was a very informative session which covered topics that will enable Andover Town Council Members and Officers to best support all members of the LGBTQIA+ community. The Learning Objectives from the session were:

- Identify what LGBTQIA+ means & understand key LGBTQIA+ terminology.
- Legal overview of relevant legislation and responsibilities- including the
- Equality Act 2010 and the Human Rights Act 1998

- Understanding the challenges, health inequalities and discrimination faced by LGBTQIA+ people
- Understand and recognise bullying, discrimination, harassment, prejudice, and how to challenge this behaviour
- Learn strategies for working with & supporting LGBTQIA+ people.
- Frequently Asked Questions