

## ANDOVER TOWN COUNCIL

## Policy and Resources Committee Meeting The Lights, Andover

6 November 2025 - 6:30 PM

## To the Members of the Policy and Resources Committee

You are hereby summoned to attend a meeting when it is proposed to transact the business on the agenda.

Please note that there are members of the Council who are neurodiverse and those with physical disabilities (e.g. hearing loss), reasonable adjustments will be made to accommodate this. Please be mindful of this and adjust your behaviour if necessary

## **AGENDA**

ITE	M	DETAIL	Item Lead	Enc.
l. P	ublic Session	To <b>receive</b> questions from members of the public and to respond if	Chairman	
		appropriate or to direct officers to respond in writing after the meeting.		
. A	pologies	To <b>note</b> apologies for absence.	Chairman	
B. li	nterests	To <b>receive</b> pecuniary or non-pecuniary declarations of interests for agenda	Chairman	
		items or dispensation requests.		
. N	/linutes	To <b>approve</b> the minutes of the meeting on the <u>15 October 2025</u> .	Chairman	~
i. C	ontractual and	To <b>note</b> the payments already made:	Chairman	<b>Y</b>
d	elegated payments	From: 1 October 2025 To: 28 October 2025		
5. P	ayments for	To <b>note</b> there are no payments to be made above the RFO's delegated	Chairman	
a	pproval	authority.		
7. F	inances	To <b>approve</b> the following:	Chairman	<b>&gt;</b>
		<ul> <li>Bank Statements &amp; Bank Reconciliation</li> </ul>		
		• <u>Cashbook</u>		
		• <u>Earmarked Reserves</u>		
		<ul> <li><u>Financial Comparison to date</u></li> </ul>		
3. :	Staffing	To <b>receive</b> the <u>staffing report</u> following the HR Sub-Committee meeting	Chairman	~
		held on 16th October 2025		
		To <b>note</b> that all staff appraisals have been conducted satisfactorily and		
		that pay increments will be actioned on 1st April 2026		
		To <b>approve</b> the recommended awards in recognition of industry-related		
		qualifications		
		To <b>note</b> the HR budget review and recommendation		
9.	Budget	To <b>review</b> the <u>full budget</u> (minus Planning Committee input) and make	Chairman	~
		amendments if required.		
<b>10</b> .	Next meeting	To <b>note</b> the date of the next meeting <b>7 January 2026</b> and will be held at	Chairman	
		The Lights, Andover, at 6.30pm.		

Signed: Tor Warburton.

Proper Officer, 31 October 2025