



Andover Town Council

Item No.

To **receive** and **approve** a grant application from: Yellow Brick Road Projects

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Produced for: Community & Events Committee

By: Communication and Events Manager

Date of Report: 19 February 2025

Name of applicant organisation:	Yellow Brick Road Projects
Amount requested:	£1,680.00
Subject of application:	Future Leaders and Decision Makers

Summary

Location of Project / Event:	Andover - various locations including YBRP
Date of project / event / purchase of asset:	1 st March 2025 – February 2026

Project description:	<p>The Future Leaders and Decision Makers project has been commissioned by Test Valley Partnership aiming to equip local young people with lived experience of multiple disadvantages with essential leadership and decision-making skills. The target group includes individuals who identify as neurodiverse, LGBTQ+, living in poverty, with low educational attainment, and survivors of exploitation. Based in Andover, this initiative seeks to empower participants to amplify their voices and advocate for underrepresented peers in policy and local democracy.</p> <p>Workshops and Content</p> <p>The programme will consist of a series of interactive workshops covering:</p> <ul style="list-style-type: none"> • Research and Evidence Gathering – Teaching participants how to collect, analyse, and present data effectively. • Budgeting and Financial Planning – Providing practical skills in managing budgets and understanding financial constraints in decision-making. • Strategic Planning – Equipping young leaders with the tools to plan projects, set goals, and develop effective strategies. • Risk Assessment and Management – Enabling participants to identify potential risks in their initiatives and implement mitigation strategies. • Evaluation and Impact Measurement – Ensuring young people can assess project success and learn from their experiences. <p>Project Outcomes</p> <p>By the end of the project, young people will:</p> <ul style="list-style-type: none"> • Develop strong leadership and decision-making abilities. • Gain confidence in advocating for policy changes that reflect the needs of marginalised communities. • Contribute to a framework for inclusive decision-making processes that other organisations can adopt. • Establish a sustainable model for youth involvement in local governance and democracy. <p>Long-Term Vision</p> <p>The long-term goal is to create a replicable framework that ensures the inclusion of marginalised youth voices in policymaking. This project will serve as a blueprint for organisations seeking to engage young people in governance and leadership roles.</p>
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Information supplied on the application form				
Which groups of people will benefit	Young people – aged 16 – 21 who could be facing disadvantages such as poverty, low self-esteem, disability, LGBTQ+. Most importantly this is a project aimed at Andover's young people, especially those who feel excluded.			
How many people will benefit	50+			
What evidence of need for the project, activity, event, equipment or service can you provide us with?	<p>We have worked with 132 young people through The Legacy Project who have told us that they feel that their voices and opinions are not listened to.</p> <p>According to Civil Society's analysis young people under 25 in the year ending June 2024 make up a mere 5.5% of the charity sector workforce, this means that their voices are seldom heard. Careers in the Third Sector are not attractive to young people even though the services are designed for them.</p> <p>At YBRP we work with young people through our various projects we have learned from our beneficiaries that they feel judged, stereotyped and only seen when they are doing something wrong. We want to change this by working with young people as experts and learning from them what they need as well as helping them to raise the public's perception in a positive way.</p> <p>The recent findings from the Youth Commission, part of the Office of the Police and Crime Commissioner, illustrate the feelings of over 1000 young people. Of whom 30% felt that adults/professionals should get to know us, don't judge, don't stereotype. 68% wanted safe spaces for young people – this was a top priority for the Future Leaders and Decision Makers participants too.</p> <p>Young people from Test Valley are not currently members of the Youth Commission which means that young people have no representation.</p>			
Total project amount	£13,180.00			
Financial breakdown of costs	Item	Cost	VAT	Total
	Room hire for workshops x £120 per event x 4	£480.00		£480.00
	Vouchers for young people's expertise 10 per session x £50 per young person x 3 sessions	£1,500.00		£1,500.00

	Travel costs for offsite activity	£300.00		£300.00
	Food @ £75 per workshop x 4	£300.00		£300.00
	Stationery and materials	£100.00		£100.00
	Offsite activity budget	£500.00		£500.00
	Management costs <i>these are covered by TV Partnership (TVBC) revenue grant starting April 2025</i>	£6,000.00		£6,000.00
	Staffing costs <i>these are covered by TVBC revenue grant starting April 2025</i>	£4,000.00		£4,000.00
	Total project costs:	£13,180.00		£13,180.00
Have previous grants been awarded by ATC	Yes, not within this financial year.			
Have all previous grant reports been received?	Yes			
Other Funding applied for:	Vigo School - £350.00 Andover Rotary - £150			
Are financial reserves and expenditure in line with ATC policy?	Yes			
Have all the other documents been received?	Yes			
Has insurance been checked?	Yes			
Has a Risk Assessment been received?	Yes			
Are other licenses / permissions required?	No			
Are other licenses /	N/A			

permissions obtained?	