



ANDOVER TOWN COUNCIL

Confidential Minutes Extraordinary Council

Time and date

7.00pm on Friday 4 October 2013

Place

66C High Street, Andover

Details of Attendance:

Cllr G McBride (Chairman) (P)

Cllr A Fitchet (Vice-Chairman) (P)

Cllr K Bird (P)

Cllr Z Brooks (A)

Cllr B Carpenter (A)

Cllr A Cotter (P)

Cllr D Drew (A)

Cllr K Hamilton (A)

Cllr S Hardstaff (P)

Cllr S Hawke (A)

Cllr K Hughes (P)

Cllr M Kerley (A)

Cllr R Khuman (A)

Cllr B Long (P)

Cllr C Lynn (A)

Cllr P North (A)

Cllr B Page (A)

Cllr V Pond (P)

Cllr R Shukri (A).

Cllr B Long (taking the minutes)

Members of the Public: 0

EOC 06/13 Apologies for Absence

Apologies for absence were received and accepted from Councillors Z Brooks, B Carpenter, D Drew, K Hamilton, S Hawke, M Kerley, R Khuman, C Lynn, P North, B Page and R Shukri.

EOC 07/13 Declarations of Interest

There were no declarations of interest.

EOC 08/13 Public Participation

There were no members of the public who wished to make a statement.

EOC 09/13 Exclusion of the Press and Public

RESOLVED: That the members of the press and public be excluded from the meeting at Part 2, item 5 of the Agenda due to consideration of confidential staffing matters.

EOC 10/13 Personnel

Report from Staffing Committee – see attached notes

Cllr Hardstaff took members through the notes.

- Mrs Bayes raised grievance – unhappy that LPGS has been withdrawn.
- Application form to join LPGS given to Mrs Bayes on 7th January.

- Town Clerk has told staffing and full council that no-one has applied.
- Don't think that we can back date payments to when Mrs Bayes applied
- Cllr Hardstaff proposed that it Mrs Mary Bayes is named person who can apply.

And we formally put that the LPGS scheme is closed.

- Minutes in April only states that alternative scheme offered not that the scheme was closed.
- Cllr Bird stated that her understanding is Town Clerk said that Mrs Bayes had given her the form but Mrs Bayes said she hadn't given her the form.
- Cost - £1800 per year compared to NEST 6% of her salary.
- Hours came into force when contracted for 16 hours from February. Hours were increase to 21 hours in April (no contract has been signed as yet)
- Staffing meeting was held on 15/1/13 and went to P&R on 27/3/13.
- 2018 is the contractual date when all employees have to be enrolled into a pension scheme.
- Form was filled in January 9th 2013
- Question has been sent to LPGS if Mrs Bayes is eligible.
- In July 2012 hours were increased up to 15 hours per week.

Proposal:

Andover Town Council allows Mary Bayes to join the LGPS providing Mary Bayes meets the joining criteria from either her application date or eligibility date whichever is earlier. LGPS is closed to further applications.

The pensions scheme offered to further employees is the NEST pension scheme to which the Council as employer, contributes 6%.

Proposed Cllr Hardstaff, Seconded Cllr Fitchet

Unanimously agreed

LGPS - it was said that eligible if work for an employer who offers membership of the scheme.
NEST – statutory requirements. Eligible job holders are earning £9440

Cllr McBride Stated

“We have no way of confirming the dates of documents presented. The chain of events that led us to this, to the outside, could be interpreted as manipulated. We have to act on information in front of us.”

Chairman thanked Cllr Fitchet and Cllr Hardstaff, and the staffing committee for their work on this.

Notes read back to the meeting.

All agreed.

The Chairman closed the meeting at 8.45pm.

Chairman

Date